

Privacy policy for SKAKO A/S

Personal data regarding HR – processing of applications

Personal data processing

Definition

Personal data means any information relating to an identified or identifiable natural person, even if it requires knowledge to a social security number, reg. no. or similar.

Principles for processing personal data

Processing follows these principles:

- Handled legally, reasonably and transparently
- Collected for explicitly stated purposes
- Be sufficient, relevant and limited to what is necessary
- Be correct and up to date
- Only be stored for as long as necessary for the purpose
- Handled in a way that ensures adequate safety

Collecting and use of personal data

When you apply for a job at SKAKO A/S we process the information, you gave us in connection with your application. Typically, identification- and contact information (such as name, address, telephone number and e-mail address), information about your educational background, current and former employment.

Some jobs require further information e.g.:

- Drivers license
- Fork lift truck certificate
- Personality test
- Criminal record

All information is used to evaluate whether we will offer you employment, and to communicate with you during the recruitment process.

We collect and process data only within SKAKO Group, except If you have communicated through our recruitment company. Besides we don't disclose your personal data to third parties without your consent. We will not obtain your consent if we are legally required to disclose your personal data.

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Information security

We maintain appropriate technical, organizational and administrative measures, to protect your personal data.

Contact details

In case you have any question about this Privacy Policy, please contact us at:

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